



NET ZERO



SUSTAINABLE PLACES



INCLUSIVE GROWTH

Innovative construction industry
with increased productivity, quality
and fair work



Launch of Transformation Action Plan to deliver new vision for Scotland's construction industry

IN 2019, representatives from across our organisation together with professionals from Scotland's construction sector and Scottish Government established the Construction Leadership Forum (CLF). Its aim, to spearhead the development and implementation of an action plan of improvements to create a thriving and high-performing construction sector in Scotland.

One of the very first outputs from the CLF was a Recovery Action Plan, which was developed to respond to the impact Covid was having on Scotland's construction sector.

And in a further move to support and improve the sector, in late 2022, the CLF published its *Scottish Construction Accord*, to create more thriving businesses, enhance working conditions for employees, improve the delivery of construction quality and become a net zero industry.

Those outcomes will be delivered through a **Transformation Action Plan (TAP)** that was launched in January 2024. It is underpinned by 11 Working Groups, each co-chaired by representatives from both the public and private sectors and who manage the delivery of the many initiatives



within the Plan, with the overarching programme managed by the TAP Board.

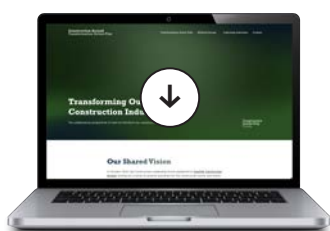
From the outset, the Board was clear that the action plan needed to be flexible as the TAP developed, to give those involved and who contribute their time voluntarily, the opportunity to reflect on areas which might be slow to gain traction, but able to pick up any new priorities that may

emerge across the sector.

The essence of the TAP is collaboration. Representatives have been drawn from 48 commercial businesses and 39 public sector bodies, all of whom have a common goal and are committed to progressing the agreed actions across the Working Groups.

Bringing the TAP together across the Working Groups has required

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**Construction Accord
Transformation Action Plan**



concerted sector effort as well as commitment from across our organisation.

Members of our Improving Project Delivery, Infrastructure Technology and hub Programme teams provided expertise which covered modern methods of construction, the construction pipeline forecast tool, increasing commitment to construction quality and sustainable procurement practice, whilst members of the Corporate Services team provided proactive communications services across media, website and newsletter channels.

Our chief executive provided leadership of the Transformation

Action Plan in his role as co-chair of the TAP Board.

The challenging work has begun, with early indications that the collaborative efforts of all those involved are bringing dividends with achievements and outputs shared on the TAP website.

The TAP Board is focussed on measuring success and progress, as well as defining the indicators that signal positive change across the sector as a critical next step, with the Construction Leadership Forum measuring progress, communicating successes, and sharing the outputs across the construction sector.