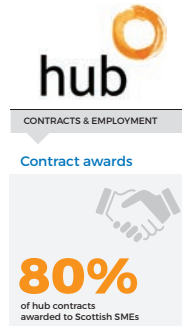
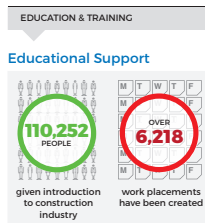
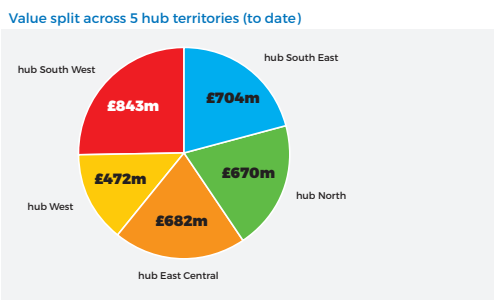
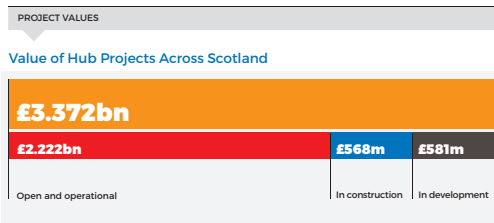




# SFT Outcomes

## Demonstrating progress with impact

### Building better local services together JUNE 2020



2020 CASE STUDY

## Outcome 06



We have a vibrant, innovative construction industry with increased productivity delivering well designed, high-quality products and fair work

## hub programme

### Delivering community benefits

The Scotland-wide hub programme is led and managed by the Scottish Futures Trust (SFT) and reflects a national approach to improve public services through the development, delivery and maintenance of community infrastructure.

In five distinct hub territories covering the whole of Scotland, health boards, local authorities, police and fire and rescue services and other public bodies appointed private sector development partners and together formed hub companies to increase joint working and deliver best value when creating new community facilities.

Central to the hub ethos is the delivery of community benefits, where each of the five hub companies directly promotes and supports the development of skills and employment opportunities across the construction sector in their local communities.

The hub programme has a specific focus on the recruitment of graduates and its commitment to investing in training as well as developing and retaining trades apprentices. During this reporting period 35 graduates have been employed and commitments have been made to 72 apprentices.

The programme also recognises the importance of linking with the emerging generations of school pupils and college students to inform and enthuse them about the many career opportunities within the construction industry. School and site visits are regularly undertaken jointly by the hub companies and their public sector clients. Work experience opportunities are provided across all hub projects. More than 10,000 school and college students have been engaged with during the reporting period and work placements for more than 800 young people have also been provided.

Supporting Scottish SMEs is fundamental to developing a vibrant construction industry. The programme mandates that a minimum of 70% of the value of hub projects should be delivered by Scottish SMEs, where currently it stands at 80%. During the reporting period this equates to an investment directly into the Scottish economy in the region of £260m. Many of these SMEs are local to projects which they are working on and this provides the important additional benefit of creating and sustaining local employment.

